



Balance of Power: Authority or Empowerment? How You Can Get the Best of Both in the "Interdependent" Organization

James R. Lucas

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Balance of Power looks at the nature of power in today's companies and asks: What is the right balance between authority (power in the managers' hands) and empowerment (power in the employees' hands)? The perfect equilibrium between these two styles leads to what author James Lucas calls "interdependence" - in which employees have enough decision-making authority to do their jobs well, but are not burdened with the wrong responsibilities. How do you reach the balance? This book shows how.

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