



The Contingent Workforce: Business and Legal Strategies (Employment Law Series)

Michael S. Horne, Thomas S. Williamson Jr., Anthony Herman

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More and more employers rely on part-time employees, independent contractors, “temps” and others to solve their staffing needs. Despite their advantages, nontraditional work arrangements can raise a variety of complex legal issues. For a complete understanding of the benefits and burdens of these alternative approaches, read *The Contingent Workforce: Business and Legal Strategies*. Spanning several legal disciplines—tax, employee benefits, labor and discrimination—it explains the different types of work arrangements and their legal consequences. This timely book also includes detailed discussion of the tests used and the factors weighed when determining “employee status” under federal and state statutes and case law.

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